



2025 Regional Conference

*Leadership Team
Building for the
Future*

The New England
Association of School
Superintendents (NEASS)
is a unifying leadership
association composed of
school leaders from six
New England state school
superintendent
associations

Wednesday, October 15, 2025

8:00 AM

Golf Outing - Fox Run Golf Club

Scramble format, Golfers are encouraged to join the luncheon after Golf.

Sponsored by: Meteor Education



12:00 PM
-
2:00 PM

Luncheon - Killington Distillery

Luncheon Gathering after Golf Outing

Sponsored by: HMH Co. / NWEA



3:00 PM
-
10:00 PM

Exhibitor Set Up Time

Oscar Wilde Grand Ballroom II & III

7:00 PM
-
10:00 PM

Kickoff Reception

Firepit Terrace Patio & Northstar Pre Function Area
Entertainment : Bluegrass Musician Josh Halman

Sponsored by:

October 15-17, 2025

Killington Grand Hotel
Killington, Vermont





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Killington, Vermont



The New England Association of School Superintendents (NEASS) is a unifying leadership association composed of school leaders from six New England state school superintendent associations

Thursday, October 16, 2025

7:00 AM

Registration Opens

Lower Lobby

7:00 AM

-

8:30 AM

Breakfast Buffet

Northstar 1 and 2

Sponsored by:

8:30 AM

Opening Remarks

Oscar Wilde Grand Ballroom I

Libby Bonesteel, President 2025

Duckworth Lifetime Achievement Award

Recipient : Elaine Pinkney

Welcoming Remarks

Host Superintendent, Killington, VT Sherry Sousa

9:00 AM

-

9:20 AM

Gold & Platinum Appreciation

9:30 AM

-

10:45 AM

Keynote Speaker ~ Part 1A

Luis Cruz

Transforming School Culture: District Collaboration to get to that Goal

Sponsored by: NESDEC

10:45 AM

-

11:00 AM

Wellness Break

Northstar

11:00 AM

-

12:15 PM

Building Your Leadership Team for the Future Breakout Session Options

Northstar 1 - Luis Cruz

Northstar 2 - Ray McNulty

Values & Active Listening: Building Understanding -

Mike McRaith , Executive Director, VT Principals' Association

Erica McLaughlin, Assistant Executive Director

Leading in a Politically Changing Environment -

Caitlin Sullivan



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Thursday, October 16, 2025

12:10 PM

Gold & Platinum Appreciation

12:30 PM

Lunch Buffet

Northstar 1 & 2

1:15 PM

Sponsored by:

1:15 PM

Gold & Platinum Appreciation

1:30 PM

2:30 PM

Keynote Speaker ~ Part 1B

Luis Cruz

3:30 PM

Sponsored by: NESDEC

3:30 PM

Raffle Winner Announcements & Exhibit Time

4:00 PM

Wellness Time

5:00 PM

President's Reception & Award

Northstar and/or Terrace

Daniel P. Sullivan, III, Past President

Libby Bonesteel, President

6:30 PM

President's Award Recipient

Jeff Francis, Executive Director, Retired

Sponsored by:

6:30 PM

Banquet & Entertainment

Northstar

Lynch Career Achievement in Education Award

Recipient : Don Collins, Board Member Missisquoi SD, former Superintendent for 17 years, served 4 terms in VT legislature

9:30 PM

Entertainment : The Earthbound Spirits

Sponsored by:



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7:00 AM

Registration Opens

7:00 AM

Breakfast Buffet

-

Northstar 1 and 2

8:30 AM

Sponsored by:

8:30 AM

Wellness Break & Time with Exhibitors

9:00 AM

Opening Remarks

Daniel P. Sullivan, III, Past President 2024

9:15 AM

Gold & Platinum Appreciation

9:30 AM

Keynote Speaker

Ray McNulty

Creating the Schools We Need : A Roadmap to Future Focused Education

11:00 AM

Sponsored by: NESDEC

11:00 AM

Wellness Break

11:15 AM

Closing Remarks

Caitlin Sullivan

Leading Now: Superintendents Can and Will Lead the Charge

12:00 PM

Conference Adjourns

Lunch on your own



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Award Descriptions

President's Award

The President of NEASS annually selects a prominent individual from their state who has made an impact on public education but who does not necessarily work directly in the schools. The recipient of the President's Award is someone who is a strong advocate for public education and who understands the important role that public schools play in our society. Through their tireless efforts, they have made a significant difference in their community, state and/or New England public education.

Duckworth Lifetime Achievement Award

The NEASS Executive Board annually selects a recipient for the Dr. Alice Duckworth Achievement is Education Award. Named after former Connecticut superintendent and longtime NEASS Executive Director, the late Alice Duckworth, the recipient of the Duckworth Award is an outstanding New England educational leader and strong advocate for public education who exemplifies Dr. Duckworth's outstanding qualities of service to the community, students, the profession, and the New England Association of School Superintendents.

Lynch Career Achievement In Education Award

The NEASS Executive Board annually selects a recipient for the Dr. Lincoln D. Lynch, Jr., Career Achievement in Education Award. The award was established in memory of Dr. Lynch, former longtime NEASS Member, 28-year superintendent, as well as assistant superintendent, principal and teacher. The award recipient is a prominent New England educational leader and strong advocate for public education whose career exemplifies Dr. Lynch's outstanding values of service to community, students, fellow school leaders, and the New England Association of School Superintendents.



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2025 Sponsors (YTD)

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NESDEC

The New England School Development Council

Platinum Sponsors

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Conference Rotation Cycle	
2025	Vermont
2026	New Hampshire
2027	Maine
2028	Massachusetts
2029	Rhode Island
2030	Connecticut



NEASS Past Presidents 1868-2025



1868 Joseph White
1869 Joseph White, Daniel Leach
1870 John D. Philbrick
1871 Abner J. Phipps, Charles Morrills
1872 Daniel Leach, Eli A. Hubbard
1873 Gilbert E. Hood, Benjamin F. Tweed
1874 Admiral P. Stone, Henry F. Harrington
1875 Charles Morrill, William W. Waterman
1876 Francis Cogswell, Warren Johnson
1877 Joshua H. Davis, John D. Philbrick
1878 J.T. Allard, A.P. Marble
1879 Thamas Tash, J.G. Edgerly
1880 Augustus D. Small, E. Hunt
1881 S.W. Mason, T.B. Stockwell
1882 Francis W. Parker, F.D. Davis
1883 D.H. Daniels, Edwin P. Seaver
1884 John L. Brewster, O.B. Bruce
1885 L.H. Marvel, G.C. Fisher
1886 G.I. Aldrich, S.T. Dutton
1887 Thomas Emerson, W.E. Hatch
1888 Henry Whittemore, George A. Littlefield
1889 J.W. Patterson, Wilhelmina C. Bates
1890 H.S. Tarbell, I. Freeman Hall
1891 E. L. Kirtland, G.H. Danforth
1892 A.F. Pease, C.F. Meleney
1893 Channing Folsom, N.I. Bishop
1894 I.C. Phillips, G. C. Fisher
1895 A.W. Edson, J.C. Simpson
1896 Mason S. Stone, Louis P. Nast
1897 Fred Gowing, H.W. Lull
1898 William D. Parkinson
1899 Mary S. Snow
1900 Walter H. Small
1901 Roscoe D. McKeen
1902 Randall J. Condon, Giles A. Stuart
1903 Asher J. Jacoby
1904 T.W. Harris
1905 B.B. Russell
1906 Stratton D. Brooks
1908 Henry D. Hervey
1909 F. H. Beede
1910 Frank O. Drapper
1911 Bernard M. Sheridan
1912 Arthur Derin Call
1913 David Snedden
1914 Stanley H. Holmes
1915 Valetine Almy
1916 George L. Farley
1917 John D. DeMeyer
1918 Fred H. Nickerson
1919 Henry H. Randall
1920 Samuel J. Slawson

1921 S.C. Hutchinson
1922 Ernest W. Butterfield
1923 Harvey S. Gruver
1924 Willard H. Bacon
1925 Betram E. Packard
1926 Burr J. Merriam
1927 Carroll R. Reed
1928 Carroll H. White
1929 William B. Jack
1930 Louis P. Benezie
1931 Charles F. Towne
1932 Hector L. Beslisle
1934 Warren A. Hanson
1935 Lyman C. Hunt
1936 George R. Gardner
1937 Harry L. Moore
1938 Harold T. Lowe
1939 Ernest W. Fellows
1940 Fred D. Wish, Jr.
1941 Guy W. Powers
1942 Harry C. Hull
1943 Earle T. Gray
1944 Clarence W. Boswort
1945 John J. Desmond, Jr.
1946 Lloyd H. Bugbee
1947 Lyman W. Bole
1948 Joseph A. Leonard
1949 Caleb H. Niles
1950 James L. Haney
1951 Starr M. King
1952 Walter P. Sweet
1953 Allen J. Heath
1954 Roland J. Carpenter
1955 Laurence O. Thompson
1956 James E. Conlon
1957 Charles R. Thibadeau
1958 Albert P. Mathers
1959 Lloyd W. Moulton
1960 Lawrence A. Peake
1961 Lewis F. Foote
1962 Aaron F. Demoranville
1963 Aura W. Coleman
1964 William H. Curtis
1965 Theodore D. Sargent
1966 J. Weldon Russell
1967 Frederick C. Walker
1968 Edward S. Fitzgerald
1969 Arthur W. Dalrymple
1970 Edison E. Phelps
1972 John L. Houston
1973 Andrew A. Dominic
1974 Edward R. Martin

1975 Joseph H. Gibbons
1976 Hugh M. Watson
1977 Charles B. Johnson
1978 Wendall G. Eaton
1979 Henry J. McLaughlin
1980 John K. Boyle
1981 John A. Waters
1982 Thomas J. Pene
1983 Robert E. Dikon
1984 Mark F. Keegan
1985 Peter G. Dolloff
1986 Joseph J. Picano
1987 Lincoln D. Lynch
1988 Lawrence R. Miller
1989 Joseph S. Kasprzak
1990 Richard E. Marx
1991 Edgar R. Melanson
1992 John W. DeGoes
1993 Thomas J. Cullen
1994 Joseph J. Cirasuolo
1995 Alice W. Angney
1996 Stanley J. Sawyer
1997 Richard V. Lates
1998 Maureen Chevrette
1999 Paul A. Squarcia
2000 David A. Cressy
2001 Greg Scieszka, Jr.
2002 James A. Ashe
2003 Lyonel B. Tracy
2004 Richard Scherza
2005 Thomas Y. McDowell
2006 Thomas Y. McDowell
2007 Randall Collins, Thomas Y. McDowell
2008 Brenda Needham
2009 Marjorie Chiafery
2010 David W. Murphy
2011 Donald J. Beaudette
2012 Roy Seitsinger
2013 John Tindall-Gibson
2014 Nathan S. Greenberg, David W. Murphy
2015 Robert Gerardi, Thomas J. Lynch
2016 Mario Andrade, Roy Seitsinger
2017 Michael Emmitt
2018 Beth Cobb, Jeanné Collins
2019 Beth Cobb, Jeanné Collins
2020 Andrew Corey
2021 David Murphy
2022 Anna Nolin
2023 Colleen Burns Jermain
2024 Daniel Sullivan III
2025 Libby Bonesteel